

Pay Plan WM  
Effective Day 1 of PP 14-2014 (July 13, 2014)

<u>Pay Area</u>	<u>POSITION TYPE</u>	<u>OPM PAY</u>		<u>MASTER RECORD</u>			<u>STEP 01</u>		<u>STEP 02</u>	<u>STEP 03</u>	<u>STEP 04</u>
		<u>TABLE #</u>	<u>POSITION TITLE</u>	<u>NUMBER</u>	<u>CLASS</u>	<u>GRADE</u>	<u>ANNUAL</u>	<u>DAILY</u>	<u>OVERTIME</u>	<u>PENALTY</u>	<u>NWA/MLS</u>
Boston	Unlicensed	WH44	ENGINEERING ELECT TECH	WM5001	ALL	11	\$71,715.00	\$196.48	\$51.56	\$12.09	\$318.15
Boston	Unlicensed	WH54	JR. UNLICENSED ENGINEER	WM3070	ALL	0	\$45,585.00	\$124.89	\$37.80	\$12.09	\$318.15
Boston	Unlicensed	WH57	UTILITY MAN (ENGINE)	WM3071	ALL	0	\$41,626.00	\$114.04	\$34.53	\$12.09	\$318.15
Boston	Unlicensed	WH60	OILER (DIESEL)	WM3075	ALL	0	\$38,805.00	\$106.32	\$32.18	\$11.82	\$227.25
Boston	Unlicensed	WH65	WIPER (DW)	WM3078	ALL	0	\$33,485.00	\$91.74	\$27.78	\$9.17	\$136.35
Boston	Unlicensed	WH20	CHIEF BOATSWAIN	WM3010	IA	5	\$60,175.00	\$164.86	\$49.96	\$12.09	\$318.15
Boston	Unlicensed	WH20	CHIEF BOATSWAIN	WM3010	I	0	\$60,175.00	\$164.86	\$49.96	\$12.09	\$318.15
Boston	Unlicensed	WH20	CHIEF BOATSWAIN	WM3010	II	1	\$60,175.00	\$164.86	\$49.96	\$12.09	\$318.15
Boston	Unlicensed	WH27	CHIEF BOATSWAIN (FISH)	WM3011	IA	16	\$60,175.00	\$164.86	\$49.96	\$12.09	\$318.15
Boston	Unlicensed	WH27	CHIEF BOATSWAIN (FISH)	WM3011	I	0	\$60,175.00	\$164.86	\$49.96	\$12.09	\$318.15
Boston	Unlicensed	WH27	CHIEF BOATSWAIN (FISH)	WM3011	II	1	\$60,175.00	\$164.86	\$49.96	\$12.09	\$318.15
Boston	Unlicensed	WH23	BOATSWAIN (GROUP LEADER)	WM3013	IA	12	\$47,281.00	\$129.54	\$39.26	\$12.09	\$318.15
Boston	Unlicensed	WH23	BOATSWAIN (GROUP LEADER)	WM3013	I	5	\$47,281.00	\$129.54	\$39.26	\$12.09	\$318.15
Boston	Unlicensed	WH23	BOATSWAIN (GROUP LEADER)	WM3013	II	6	\$47,281.00	\$129.54	\$39.26	\$12.09	\$318.15
Boston	Unlicensed	WH27	LEAD FISHERMAN (WS)	WM3014	IA	17	\$47,281.00	\$129.54	\$39.26	\$12.09	\$318.15
Boston	Unlicensed	WH27	LEAD FISHERMAN (WS)	WM3014	I	11	\$47,281.00	\$129.54	\$39.26	\$12.09	\$318.15
Boston	Unlicensed	WH27	LEAD FISHERMAN (WS)	WM3014	II	12	\$47,281.00	\$129.54	\$39.26	\$12.09	\$318.15
Boston	Unlicensed	WH24	SEAMAN SURVEYOR	WM3018	ALL	0	\$41,485.00	\$113.66	\$34.39	\$11.82	\$318.15
Boston	Unlicensed	WH27	SKILLED FISHERMAN (WS)	WM3019	ALL	6	\$41,485.00	\$113.66	\$34.39	\$11.82	\$318.15
Boston	Unlicensed	WH24	AB SEAMAN (DW)	WM3098	ALL	2	\$40,276.00	\$110.35	\$33.38	\$11.82	\$227.25
Boston	Unlicensed	WH27	FISHERMAN (DW)	WM3099	ALL	18	\$40,276.00	\$110.35	\$33.38	\$11.82	\$227.25
Boston	Unlicensed	WH28	ORDINARY SEAMAN (DW)	WM3022	ALL	9	\$33,485.00	\$91.74	\$27.79	\$9.17	\$136.35
Boston	Unlicensed	WH27	ORDINARY FISHERMAN (DW)	WM3023	ALL	10	\$33,485.00	\$91.74	\$27.79	\$9.17	\$136.35
Boston	Unlicensed	WH01	GENERAL VESSEL ASSISTANT	WM3092	ALL	28	\$33,485.00	\$91.74	\$27.79	\$9.17	\$136.35
Boston	Unlicensed	WH68	CHIEF STEWARD	WM3080	IA	10	\$56,375.00	\$154.45	\$46.75	\$12.09	\$318.15
Boston	Unlicensed	WH68	CHIEF STEWARD	WM3080	I	0	\$56,375.00	\$154.45	\$46.75	\$12.09	\$318.15
Boston	Unlicensed	WH68	CHIEF STEWARD	WM3080	II	1	\$53,687.00	\$147.09	\$44.52	\$12.09	\$318.15
Boston	Unlicensed	WH71	CHIEF COOK	WM3082	IA	5	\$45,972.00	\$125.95	\$38.11	\$12.09	\$318.15
Boston	Unlicensed	WH71	CHIEF COOK	WM3082	I	0	\$45,972.00	\$125.95	\$38.11	\$12.09	\$318.15
Boston	Unlicensed	WH71	CHIEF COOK	WM3082	II	1	\$45,972.00	\$125.95	\$38.11	\$12.09	\$318.15
Boston	Unlicensed	WH73	2ND COOK	WM3084	ALL	0	\$37,256.00	\$102.07	\$30.85	\$11.82	\$227.25

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Boston	Unlicensed	WH01	CHIEF SURVEY TECHNICIAN	WM3054	IA	29	\$60,175.00	\$164.86	\$49.96	\$12.09	\$318.15
Boston	Unlicensed	WH01	CHIEF SURVEY TECHNICIAN	WM3054	I	2	\$60,175.00	\$164.86	\$49.96	\$12.09	\$318.15
Boston	Unlicensed	WH01	CHIEF SURVEY TECHNICIAN	WM3054	II	3	\$60,175.00	\$164.86	\$49.96	\$12.09	\$318.15
Boston	Unlicensed	WH01	SR. SURVEY TECHNICIAN	WM3055	IA	30	\$50,148.00	\$137.39	\$41.64	\$12.09	\$318.15
Boston	Unlicensed	WH01	SR. SURVEY TECHNICIAN	WM3055	I	7	\$50,148.00	\$137.39	\$41.64	\$12.09	\$318.15
Boston	Unlicensed	WH01	SR. SURVEY TECHNICIAN	WM3055	II	8	\$50,148.00	\$137.39	\$41.64	\$12.09	\$318.15
Boston	Unlicensed	WH01	SURVEY TECHNICIAN	WM3056	ALL	12	\$41,791.00	\$114.50	\$34.70	\$12.09	\$318.15
Boston	Unlicensed	WH01	ASST. SURVEY TECHNICIAN	WM3057	ALL	13	\$37,994.00	\$104.09	\$31.55	\$12.09	\$227.25
Boston	Unlicensed	WH01	JR. SURVEY TECHNICIAN	WM3058	ALL	14	\$34,544.00	\$94.64	\$28.68	\$12.09	\$227.25
Boston	Unlicensed	WH01	HYDRO CHIEF SURVEY TECH	WM3095	IA	32	\$60,175.00	\$164.86	\$49.96	\$12.09	\$318.15
Boston	Unlicensed	WH01	HYDRO CHIEF SURVEY TECH	WM3095	I	33	\$60,175.00	\$164.86	\$49.96	\$12.09	\$318.15
Boston	Unlicensed	WH01	HYDRO CHIEF SURVEY TECH	WM3095	II	34	\$60,175.00	\$164.86	\$49.96	\$12.09	\$318.15
Boston	Unlicensed	WH01	HYDRO SR. SURVEY TECH	WM3096	IA	38	\$50,148.00	\$137.39	\$41.64	\$12.09	\$318.15
Boston	Unlicensed	WH01	HYDRO SR. SURVEY TECH	WM3096	I	39	\$50,148.00	\$137.39	\$41.64	\$12.09	\$318.15
Boston	Unlicensed	WH01	HYDRO SR. SURVEY TECH	WM3096	II	40	\$50,148.00	\$137.39	\$41.64	\$12.09	\$318.15
Boston	Unlicensed	WH01	HYDRO SURVEY TECH	WM3097	ALL	44	\$41,791.00	\$114.50	\$34.70	\$12.09	\$318.15
Boston	Unlicensed	WH01	HYDRO ASST SURVEY TECH	WM3098	ALL	45	\$37,994.00	\$104.09	\$31.55	\$12.09	\$227.25
Boston	Unlicensed	WH01	HYDRO JR. SURVEY TECH	WM3099	ALL	46	\$34,544.00	\$94.64	\$28.68	\$12.09	\$227.25